The North Simcoe Muskoka Local Health Integration Network (LHIN) is one of 14 local organizations in Ontario that plan, coordinate and fund local health services and deliver high quality home and community care to patients and families. The North Simcoe Muskoka LHIN is committed to health improvement, innovation, and the establishment of collaborative partnerships to improve population health, patient experience and value for money across the health care system.

LHIN staff incorporates the best aspects of teamwork and continuous learning as they work with the local community to ensure the best health outcomes for everyone. If you have a passion for excellence and an entrepreneurial spirit, this is your opportunity to make a difference as part of a dynamic team transforming the Ontario healthcare system.

Director, NSM Regional Palliative Care Network (RPCN)

The North Simcoe Muskoka (NSM) Regional Palliative Care Network (RPCN) is accountable to the NSM LHIN CEO, or delegate, and the CCO Regional Vice President. The NSM RPCN Director will report to the NSM Vice-President for Home and Community Care Services and is responsible for collaboration with North Simcoe Muskoka regional partners to improve hospice palliative care across all patient populations, illness trajectories, and health care settings. The Director will work with the Regional Clinical Co-Leads to achieve regional deliverables.

Key Responsibilities

- Provide oversight and coordination of planning and information analysis activities required by the NSM RPCN Steering Committee
- Work in close partnership with the Regional Clinical Co-Leads to achieve regional deliverables that are defined or outlined in the regional work plan
- Prepare quarterly reports on behalf of the NSM RPCN for submission to the NSM RPCN Co-Leads (NSM LHIN CEO, or delegate, and CCO RVP), Ontario Palliative Care Network (OPCN) and others as requested
- Accountable for the direct management of regional hospice palliative care resources
- Maintain communication and collaboration among relevant health service providers and communities to facilitate knowledge transfer and awareness of best practices
- Provide project management support to the NSM RPCN Steering Committee
- Ensure the development and implementation of any communication plan and engagement plan is completed in collaboration with the NSM RPCN Steering Committee
- Carry out all responsibilities in accordance with the Mission, Vision and Values of the NSM LHIN, Cancer Care Ontario and in alignment with the OPCN direction and the Declaration of Partnership
- Participate in provincial and regional committees as required

Accountability/Reporting

- Completion of an annual regional work plan in partnership with the NSM RPCN Clinical Co-Leads and supported by the NSM RPCN Steering Committee.
- Report to the LHIN CEO, or delegate, and CCO RVP on a quarterly basis against annual deliverables.
- Engage with regional and OPCN leadership as required
- Reporting directly to the NSM LHIN Vice-President for Home and Community Care, this position will also be responsible for managing regional hospice palliative care resources

Relationship Management

- Work in close partnership with the NSM LHIN CEO, or delegate, and CCO RVP, Clinical Co-Leads and other RPCN members to achieve regional deliverables that are defined or outlined within the regional work plan
- Establish collaborative relationships with key stakeholders as identified through the regional work plan
- Work collaboratively with the NSM RPCN Steering Committee and others to recommend innovative solutions to improve the system of care for patients with hospice palliative care needs and their families within North Simcoe Muskoka

Leadership

- Provide strong, visionary leadership at the regional level and serve as a recognized leader in the region for hospice palliative care, demonstrating in-depth knowledge of health system issues
- Facilitate knowledge transfer of provincial hospice palliative initiatives and strategies to stakeholders throughout the region and act as a voice of North Simcoe Muskoka at provincial tables

Your qualifications and experience will include:

- A degree at the baccalaureate level in a health related discipline or relevant field and experience required, a master's degree is an asset
- Project Management Institute Certification is an asset
- 5-7 years of health related experience
- Experience in hospice palliative care required
- 3-5 years management experience preferred
- Experience in systems planning

- Clinical experience preferred
- 2+ years of project management experience including the creation of project plans, schedules and associated project materials
- Understanding and experience with embedding quality improvement initiatives
- Thorough knowledge of The Declaration of Partnership
- Knowledge of current and changing dynamics of the palliative and health care system
- Experience using continuous process improvement methodologies an asset

Skills

- Has excellent communication skills (written, verbal and listening), including outstanding report writing, proposal development and presentation skills
- Demonstrates effective interpersonal skills with internal and external stakeholders which includes respecting and valuing others, active listening and facilitating healthy relationships
- Demonstrates ability to negotiate and resolve conflicts in an effective manner
- Ability to effectively manage time, prioritize work and multi-task across many assignments
- Demonstrates planning and facilitation skills and financial competence
- Demonstrates the ability to be an effective change manager
- Exercises independent decision-making, self-directed and takes responsibility for own action
- Valid driver's license, insurance and access to a motor vehicle are required
- Ability to travel frequently within LHIN boundaries will be required

To apply for this position, state "Director RPCN" in the subject line of your email and send with your résumé to nsm.careers@lhins.on.ca .

The LHIN is governed by the requirements of the *French Language Services Act* and therefore encourages applications from French speaking candidates.

The LHIN is committed to accommodating people with disabilities as part of our hiring process. If you have any special requirements during the recruitment process, please advise Human Resources.

We thank all applicants who take the time to apply, however, only those invited for an interview will be contacted.

As part of the mandatory screen process the LHIN requires professional references, verification of academic training, professional accreditation, plus a current Criminal Records Check.